



POLICY of:
Integrated Management System Manual (SGI)
Quality, Environment, Safety (QAS)

Reference rules	System
UNI EN ISO 9001:2008	Qualità
UNI EN ISO 14001:2004	Ambiente
OHSAS 18001:2007	Sicurezza

Objective and Purpose

The general purpose that IDC management wants to obtain is the maintenance of certifications of their Integrated Management System, by an accredited certification body.

The purpose of this decision is to bring the Company to compete more on the Italian and Foreign markets, ensuring technological solutions and organizing efficiency, high quality, respect for the Environment and Occupational safety, in order to obtain a continuous and total Customer satisfaction.

Fundamental Principles

IDC identifies the policy principles on which the company intends to set up its commitment to improve the organization and its activities with respect to quality, environment and safety at work, based on the following principles:

- Policy of Quality, Environment and Safety distribution to all the staff and the public
- Responsibility of all personnel, management and staff relevant to the respect of the Laws and rules in force concerning Quality, Environment and Safety
- Planning and implementation of training in disciplines of Quality, Environment, Health and Safety of the personnel of all company functions at all levels
- Periodic definition (at least during the management review) of specific improving objectives for Quality, Environment, Health and Safety of workers and their monitoring
- Commitment to regular assessment, through internal audits, of the adequacy of the Integrated Management System and policy on Quality, Environment and Safety at Work
- Commitment to continuous improvement, prevention of pollution and of health and safety of workers
- Improvement of staff responsibility in ensuring quality of work done, considering as customers who benefit from the results of that work and prefixing the best interests of the IDC to the one limited of its function
- Systematic refusal of any compromise on the Quality, Environment and Safety of the product
- Compliance with all requirements of the customer and any additional requirements identified by IDC
- **Continuous and total satisfaction of the customer needs**

Quality

The policy that the IDC will take to the Quality Management System follows these points:

- Quality as responsibility of all personnel, management and staff, aimed at organizational efficiency and at continuous excellence of the engineering and product
- Ante position quality requirements of the project/work at all others
- Constant improvement of the standard of product quality
- Optimization of costs through the prevention of defects to avoid waste / remakes

Environmental

The policy that the IDC will take to the Environmental Management System follows these points:

- Perform any efforts in terms of organization, through the continuous improvement of our environmental management, respecting the present laws and rules.
- Optimize, wherever it is possible, the company performances and use the best technology in order to reduce power and water consumption and production of wastes, improving recycling, reducing the environmental impact.
- Create and maintain inside the company a culture of environmental management in order to have an efficient operation aiming at reduction environmental impact.
- Sensitize our customers and our sub-vendors giving them all information and suggestions in order to prevent pollution and reduce environmental impact

Safety

The policy that the IDC will take to the Management System of the Health and Safety at Work will follow the following points:

- Guarantee to all our employees an healthy and safe working environment, giving suitable structures and equipment, which grant the reduction of risks.
- Prevent professional illness and accidents on job place
- Create and maintain within its own production unit a safety culture that it is translated into an effective and efficient operation with the goal of reducing risks and safeguarding the health of all workers
- Request to all personnel, management and staff, to operate actively and consciously concerning the obligation relevant to Health and Safety in working environment.

30 May 2014

Il legale rappresentante